



A police force that is fit for a changing future

July 2019

STRATEGIC OUTCOMES

- A great employer that delivers 'outstanding' service
- An organisation that delivers value for money
- Police are able to deal with crime and disorder effectively, including new and emerging threats

ACTIVITY SINCE LAST REPORT

- Interim Fire and Rescue Plan produced, setting out the strategic priorities for Staffordshire Fire and Rescue Service.
- Police/Fire collaboration programme progressing. Joint Estates & Facilities, Finance and Procurement and HR services went live in July and Corporate Communications to follow in August.
- Marketing exercise for the sale of eight surplus properties commenced.
- Knowledge Hub, bringing together all insight, intelligence and information together in one function, went live in June 2019.
- Continued work to progress opportunities to co-locate police and fire staff in shared buildings where possible.
- Implement of Niche police records management system, replacing 12 separate existing systems, progressing well. Proposals for Phase II of the Niche Programme signed off.
- Digital 101 service launched in force control room, dealing with crime and incident reports made on Twitter and Facebook - public posts and direct messages.
- Phase 1 of new force website services launched to provide one place for the public to access police services, report crimes and interact online.

PLANNED ACTIVITY BEFORE NEXT REPORT

- Implementation of new capabilities funded from increase in Council Tax precept to continue: Missing Persons Investigations Team, Roads Policing, Disruptions Team, Digital Investigations and Cyber Capability, Communications volume data analytics.
- The first phase of the Niche Programme will continue, including modules for Crime and Investigations, Intelligence and Safeguarding.
- Selection of bids to purchase eight surplus police properties will take place mid-July.
- Fire and Rescue Plan to be published.

MILESTONES AHEAD

- New Police website to launch July 2019
- Phase 1 of Niche implementation November 2019
- New Force web platform that provides one place for the public to access police services, report crimes and interact online goes live in August 2019.
- Joint Police/Fire Corporate Communications function to go live in August 2019.

Effectiveness
How effective is the force at keeping people safe and reducing crime?
Last updated 22/03/2018



Efficiency
How efficient is the force at keeping people safe and reducing crime?
Last updated 09/11/2017



Legitimacy
How legitimate is the force at keeping people safe and reducing crime?
Last updated 12/12/2017



WORKFORCE 	78% frontline
	2.69 per 1000 population
	↓ 20% change in local workforce since 2010

VICTIM-BASED CRIMES 	0.07 per person	national level
	Local 5 year trend	National 5 year trend
COST 	44p per person per day local	51p per person per day national

How does spend compare - by POA Objective (net revenue expenditure per population)

